

Grand Rapids Christian Schools

**Meeting of the
Board of Trustees**

**Monday, January 21, 2008
5:00 p.m. (note change in start time)**

**Grand Rapids Christian Middle School
Library (Rosewood entrance)**

Agenda

1. Welcome and Call to Order: Jim Schipper, President
2. Devotions and Opening Prayer: Tim Wiersma, GRCMS Representative
3. Approval of the Minutes from the December 17, 2007 board meeting
4. Public Comment – Guests will be invited to make comment on items specific to what is listed on the agenda at this time.
5. Special Reports
 - a. Educational Student Support Recommendation – Tom DeJonge
 - Motion attached
 - b. Proposed 2008-09 Budget Discussion – Jay Laninga
 - c. Strategic Planning Initiative Task Force Reports and Recommendations
 1. Spiritual Formation – Lois Brink
 2. School Program – Tim Wiersma
 - Motion attached
 3. Funding Model – Jay Laninga, Eric Burgess
 4. Financial Viability – Lon Swartzentruber
 - Motion attached
 5. Visibility within the Community – Eric Burgess
6. Items for Information, Discussion, and Action
 - a. Personnel Committee – Dan Holtrop
 - Motion attached
7. Correspondence
 - a. Letter received from A. Patterson
8. Public Comment – Guests will be invited to make comment on any item of interest at this time.
9. Round the Table
10. Closing Prayer
11. Adjournment

Grand Rapids Christian Schools

Meeting of the Board of Trustees

**January 21, 2008
Motions**

Executive Committee

That the Grand Rapids Christian Schools' Board of Trustees approves the Educational Student Support recommendations for the 2008-09 school as presented by the Superintendent on January 21, 2008 and directs the Superintendent to initiate the transition regarding the management of educational programs and staff with the Christian Learning Center.

Strategic Planning Committee

1. That the Grand Rapids Christian Schools' Board of Trustees charges the convening of two subcommittees of the School Program Task Force to study and report their recommendations to the Board no later than April 21, 2008:

Educational Programs and Services Subcommittee

- Identify for implementation educational programs and instructional services that are essential for ensuring a comprehensive, affordable, and high quality school program.

Operations and Infrastructure Subcommittee

- Develop a plan for the consolidation of the Creston/Evergreen, Millbrook, and Oakdale campuses in order to:
 - a. Maximize resources to support educational programs and instructional services
 - b. Align actual cost per child at the elementary level to the cost of tuition
 - c. Reduce operational expenses through efficiencies and economies of scale
 - d. Stabilize staffing
 - e. Secure consistency and continuity of educational program and services
 - f. Eliminate parent uncertainty and concern about viability of elementary school program
 - g. Respond to long-term demographic trends within the City of Grand Rapids
 - h. Lessen the subsidizing of the elementary school program
2. That the Grand Rapids Christian Schools' Board of Trustees charge the Superintendent to initiate the planning of a broad-based funding initiative to meet the Schools' capital and programmatic needs, provide resources for debt retirement and service, build endowment, provide tuition assistance, and cover necessary fundraising costs.

Personnel Committee

That the Grand Rapids Christian Schools approve the revisions to Sections 300 and 500 of Board Policy, summarized below, as recommended by the Superintendent on December 19, 2007:

- a. Section 370 – Superintendent's Duties and Functions
- b. Section 513 – Policy for Appointment of Teachers
- c. Section 515 – Reduction of Staff
- d. Section 517 – Policy on Teacher Contract Exceptions
- e. Section 518 – Termination of Contract (new section, removed from Section 517)
- f. Section 575 – Teacher Evaluation
- g. Section 577 – Teacher Grievance Procedure