

Grand Rapids Christian Schools

Meeting of the Board of Trustees

**Monday, October 16, 2006
7:00 p.m.**

**Grand Rapids Christian High School
Stapert Commons
(enter building at flagpole entrance)**

Agenda

1. Welcome and Call to Order: Jim Schipper, President
2. Devotions and Opening Prayer: Gayle VanGessel, Vice President
3. Approval of the Minutes from September 18, 2006
4. Public Comment – Guests will be invited to make comment on items specific to what is listed on the agenda at this time.
5. Items for Information, Discussion, and Action
 - a. Superintendent's Report
 1. Faith in Action Presentation – Jim Primus, GRCHS Principal
 2. School Emergency Plans
 3. Parent Satisfaction Survey
 4. MEAP Testing
 - b. Executive Committee Report
 1. Materials Review and Board Discussion
 2. Amendments to Bylaws (see attached motions)
 - c. Personnel Committee Report
 1. Staff Evaluation Process
 2. Hiring Policy
 3. Staff Certification Policy
 - d. Finance and Operations Report
 1. Evergreen Update
 - e. Development Office Report
 - f. Admissions Report
6. Correspondence
7. Public Comment – Guests will be invited to make comment on any item of interest at this time.
8. Round the Table
9. Closing Prayer
10. Adjournment

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Board of Trustees

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Motions

Executive Committee Motions

Four amendments to GRCS Bylaws were submitted to the Board of Trustees for consideration in February 2006. The Executive Committee of the board reviewed the amendments at its meeting on October 9, 2006. Below are the amendments and proposed motions for board discussion and action at its meeting on Monday, October 16, 2006.

Amendment #1

Amend GRCS Bylaws to require the slate of at-large candidates for the GRCS Board of Trustees to contain twice as many names as there are positions available. This slate of candidates is to be submitted to the membership for its vote at the Annual Meeting.

Motion

That the Grand Rapids Christian Schools Board of Trustees submit this amendment to the constituency for its vote at the March 2007 Annual Meeting.

Amendment #2

Amend GRCS Bylaws to require the GRCS Board of Trustees to be made up of two representatives from each member district school board, eliminating at-large trustees.

Motion

That the Grand Rapids Christian Schools Board of Trustees send this amendment to the Governance Task Force for further review and final recommendation.

Amendment #3

Amend GRCS Bylaws to require any proposed change of facility plan be voted on and approved by the membership before implementation, retroactive to the start of the 2005 – 06 school year.

Motion

While obtaining input from constituency on school realignment and facility utilization is necessary and desirable, the Grand Rapids Christian Schools Board of Trustees moves to not submit this amendment to the Governance Task Force or constituency for a vote for the following reasons:

- *Current governance policies require membership from district boards on the GRCS Board of Trustees who, on behalf of their individual schools and GRCS, are equipped to represent the Schools. Therefore, individual school constituencies are represented in all GRCS Board of Trustees votes.*

- *Decisions of this magnitude are consistent with the role and authority of the GRCS Board of Trustees, which acts on behalf of the Association and its seven member schools.*
- *Asking that the membership vote on facility realignments and school consolidations potentially allows a small minority of parents to skew a vote that has significant operational implications for the entire GRCS constituency*
- *The school consolidation decision made in December 2005, effective the 2006 – 07 school year, was based on a recommendation from a Facility Realignment Task Force, which included representation from each school's district board. The task force gathered and considered input from parents at all schools and from interested others within the constituency before making its final recommendation.*

Amendment #4

Amend GRCS Bylaws to require a balanced budget so that no operational deficit may occur and expenses do not exceed revenue in any fiscal year.

Motion

That the Grand Rapids Christian Schools Board of Trustees send this amendment to the Finance and Operations Committee for its review and directs the committee to recommend policy language requiring a percentage of the Schools' operational budget be established annually as a cash reserve.