

**Grand Rapids Christian Schools
Board of Trustees
October 15, 2007**

Members Present: Eric Boender, Cathie Brassler, Tricia Dodds, LaRissa Hollingsworth, Dan Holtrop, Paul Jeltema, Ross Leisman, Jim Schipper, Gayle VanGessel, Tim Wiersma,

Members Absent: Dan Hubka, Jim McClurg, Dave Tiesenga

Staff Present: Tom DeJonge, Eric Burgess, Jay Laninga, Lon Swartzentruber

Guests: M. Swets, N. VanKuiken

1. **Executive Session**
2. **Welcome and call to order at 7:50 p.m.** - Jim Schipper
3. **Devotions and opening prayer** - Ross Leisman
4. **Approval of Minutes**
MOTION MADE BY DAN HOLTROP AND SUPPORTED BY PAUL JELTEMA to approve the minutes of September 17, 2007.
MOTION PASSED
5. **Public comment:** None
6. **Reports**
 - A. **Superintendent Report** - Tom DeJonge
Tom reviewed the October 2007 Superintendent's Report and distributed a summary of the process for strategic planning.
 - B. **Executive Committee** - Jim Schipper
MOTION MADE BY THE EXECUTIVE COMMITTEE AND SECONDED BY PAUL JELTEMA to approve the Superintendent's performance bonus goals for 2007-2008.
MOTION PASSED
 - C. **Personnel Committee** - Dan Holtrop
Dan summarized the focus of committee work for 2007-08 being a review of the GRCS' hiring procedures, implementation of the revised teacher evaluation process, review of personnel policies, and development of a staff handbook.
 - D. **Operations and Finance** - Jay Laninga
Jay discussed the progress made relative to refinancing GRCS taxable and tax-exempt bonds.
 - E. **Development office** - Lon Swartzentruber
Lon discussed the establishment of an ESS fundraiser in April 2008 and reviewed the gifts received at the GRCS Foundation for 2006-07, which included an increase in giving of 10%.
 - F. **Admissions Report** - Eric Burgess
Eric reviewed this fall's Scholars Dinner and reported that admissions events for the 2008-09 school year are being set in place. He also reported that Axiom results are being reviewed and that Exit surveys will be sent out in late October.
 - G. **New 2 You** - Jay Laninga
Broke ground on an addition to the building –completion of addition –January 2008
7. **Public Comment:** None

8. **Round Table**
 - Keep the Strategic Plan in your prayers
 - Grandfriends Day was Awesome!
9. **Closing Prayer** - Dan Holtrop
10. **Meeting adjourned** - 9:15 p.m.
Next meeting will be held at Oakdale Christian @ 7:00 p.m.

Minutes respectfully submitted by Sara Buchholz, GRCS Administrative Assistant