

**Grand Rapids Christian Schools  
Board of Trustees  
August Retreat – Prince Conference Center  
August 22, 2007**

---

**Members Present:** Eric Boender, Cathie Brassler, LaRissa Hollingsworth, Dan Holtrop, Dan Hubka, Paul Jeltema, Ross Leisman, Jim McClurg, Dave Tiesenga, Gayle VanGessel, Tim Wiersma

**Members Absent:** Tricia Dodds

**Staff Present:** Tom DeJonge, Eric Burgess, Jay Laninga, Lon Swartzentruber

1. Welcome and call to order – Jim Schipper, President
2. Devotions and opening prayer – Tom DeJonge, Superintendent
3. Approval of minutes  
**MOTION MADE BY DAN HOLTROP SUPPORTED PAUL JELTEMA TO APPROVE** the Board of Trustees minutes of June 18, 2007.  
**MOTION PASSED**
4. Board responsibilities reviewed – Jim Schipper  
Jim reviewed Board of Trustees responsibilities and procedures for the 2007-08 school year.
5. Strategic Planning Draft Report – Tim Wiersma and Tom DeJonge  
Tim and Tom reviewed each of six proposed strategic initiatives identified at the strategic planning retreat held on June 5 and 6, 2007 at Calvin College; board discussion was conducted on each one and the initiatives were revised; the board was informed that the revised initiatives will be presented to the board for further discussion and approval at the September 17, 2007 board meeting.  
  
The proposed initiatives include goals and purposes addressing the following areas:
  - Spiritual formation of students
  - Long-term sustainability of the elementary school program
  - Review of tuition structures and tuition assistance models
  - Retiring remaining debt to ensure financial sustainability
  - Diversity of student body and staff
  - Visibility and effective communication within the community
6. Executive session  
The board moved to Executive Session to hear a personnel grievance and reconvened its scheduled retreat after hearing and acting on the grievance.
7. Enrollment – Tom DeJonge  
Tom reviewed 2007-08 enrollment status and notified the board of an anticipated shortfall in short of projections.
9. Correspondence – letter distributed from the Hoeksemas
10. Round Table
  - Encouraged for the future
  - Staff welcome – August 30, 8:30 at CAW – Board of Trustees invited
  - Urgency in getting the budget re-balanced
  - Stick to our goals and guidelines – keep momentum going
  - Support for Tom and staff
  - Encouraged to think and act boldly
  - Points of Pride – High School testing scores are fantastic! 24.4 Composite ACT scores
  - Thanks to every one for taking time to be here.

11. Closing prayer – LaRissa Hollingsworth

12. Meeting adjourned – 3:10 pm